THE OCTOBER TERM HELD ON THE 28th DAY OF OCTOBER 2019

The County Commission convened at 9:00 a.m., pursuant to adjournment on October 21, 2019. Present: Joseph Kaimann, Presiding Commissioner; Mike Mueller, Associate Commissioner District 1; Matt Bass, Associate Commissioner District 2; and Taylor Wilmes, Deputy Clerk. The following proceedings were held:

Invocation given by Commissioner Bass.

Highway Department: Eric Tapley

- General road maintenance items were discussed.
- Discussed patchwork; Sugar Grove Road patchwork completed and improvements made to apron approach at Highway U and Sugar Grove Road.
- Discussed winter weather preparedness training; implementing snow route plans this week.
- Discussed the Birkhead Road Low Water Crossing replacement project; start date is being pushed back a week due to weather conditions.
- Commissioner Mueller made a motion to enter into closed session to discuss personnel.
 Commissioner Bass second. A roll call vote was taken. All ayes to enter into closed session. Motion carried.
- Commissioner Mueller made a motion to leave closed session. Commissioner Bass second. A roll call vote was taken. All ayes to leave closed session. Motion carried. While in closed session the following votes were had:

Commissioner Mueller made a motion raise the following employees' pay, effective November 1, 2019: David Prinster, \$15/hour; Sam (Salvatore) Tedesco, \$14.50/hour; and Roger McCardie, \$14.50/hour. Commissioner Bass second. A roll call vote was taken. All ayes to carry the motion.

Commissioner Bass made a motion to hire the following: Tommy Saunders at \$16.00/hour and Jacob Owens at \$14.00/hour. Commissioner Mueller second. A roll call vote was taken. All ayes to carry the motion.

Maintenance Staff: Harry Eggering, and Randy Siebert

• General maintenance items and work orders were discussed.

Unfinished/New Business

• Commissioner Bass made a motion to appoint Betty Cox to the Lincoln County Library District Board, term expiring July 31, 2020. Commissioner Mueller second. All ayes to carry the motion.

There being no other business before County Commission at this time, the meeting thereupon was adjourned until Tuesday, October 29, 2019 at 9:00 a.m.

Joseph Kaimann Presiding Commissioner	Crystal M. Hall County Clerk
Mike Mueller Associate Commissioner District I	
Matt Bass Associate Commissioner District II	